

HB3737



94TH GENERAL ASSEMBLY

State of Illinois

2005 and 2006

HB3737

Introduced 2/24/2005, by Rep. Larry McKeon

SYNOPSIS AS INTRODUCED:

5 ILCS 315/8

from Ch. 48, par. 1608

Amends the Illinois Public Labor Relations Act. Provides that submission of all disciplinary matters to the grievance and arbitration procedure is a mandatory subject of bargaining notwithstanding the existence of any other applicable statute.

LRB094 10506 EFG 40777 b

A BILL FOR

1 AN ACT concerning labor relations.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Illinois Public Labor Relations Act is
5 amended by changing Section 8 as follows:

6 (5 ILCS 315/8) (from Ch. 48, par. 1608)

7 Sec. 8. Grievance Procedure. The collective bargaining
8 agreement negotiated between the employer and the exclusive
9 representative shall contain a grievance resolution procedure
10 which shall apply to all employees in the bargaining unit and
11 shall provide for final and binding arbitration of disputes
12 concerning the administration or interpretation of the
13 agreement unless mutually agreed otherwise. Any agreement
14 containing a final and binding arbitration provision shall also
15 contain a provision prohibiting strikes for the duration of the
16 agreement. The grievance and arbitration provisions of any
17 collective bargaining agreement shall be subject to the
18 Illinois "Uniform Arbitration Act". The costs of such
19 arbitration shall be borne equally by the employer and the
20 employee organization. The submission of all disciplinary
21 matters to the grievance and arbitration procedure is a
22 mandatory subject of bargaining notwithstanding the existence
23 of any other applicable statute.

24 (Source: P.A. 83-1012.)